# The Profile of Korean Human Assets: Labor Statistics 2001

May 2001

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#### Abbreviation

BOK : Bank of Korea MOE : Ministry of Education

KLI : Korea Labor Institute — : not available NSO : National Statistical Office P : preliminary

MOL: Ministry of Labor



I. Major Economic Statistics





		GDP growth	Growth Rate by Industrial Sector		Increase Rate of Final Consumption	Increase Rate of Gross Domestic	Increase Rate of Consumer	
_		Rate	Manufacturing	Construction	Service	Expenditure	Capital Formation	Price(1995=100)
	1981 1982 1983 1984 1985 1986 1987 1988 1989 1990 1991 1992 1993 1994 1995 1996 1997 1998	6.2 7.6 11.5 8.7 6.5 11.5 11.3 6.4 9.5 9.1 5.1 5.8 8.9 7.1 5.0 7.1 5.0 7.0	10.1 6.9 15.3 16.9 6.2 19.5 13.8 4.2 9.7 9.1 5.1 5.0 10.4 10.8 7.4 6.6 -7.4 21.0	-5.2 18.3 21.0 6.3 5.6 3.1 12.8 8.6 14.7 25.7 14.8 -0.7 8.4 4.7 8.6 6.7 1.4 -9.1	4.4 7.7 11.0 10.3 9.0 13.2 14.3 12.6 8.4 9.9 10.9 6.9 7.6 10.8 10.1 8.2 5.4 -7.2	4.9 5.6 8.2 6.6 6.3 8.2 7.8 8.8 10.4 10.1 9.3 6.8 5.3 7.2 7.2 3.2 -9.8 9.4	-4.1 10.4 17.8 10.9 4.7 10.6 17.0 13.7 15.9 25.9 12.6 -0.8 5.2 11.8 12.4 7.1 -2.2	21.3 7.1 3.4 22.3 2.8 3.1 7.1 5.7 8.5 9.3 6.3 4.8 6.2 4.5 4.9 7.5 0.8
	2000P	8.8	15.4	3.7	9.0	6.2	11.0	2.3

Source: Bank of Korea, National Accounts, 2000.

Principal Economic Indicators, various issues.





(unit:%)

	Korea	U.S.A	Japan	Taiwan
1980	-2.7	-0.5	2.8	7.3
1985	6.5	3.2	5.0	5.6
1986	11.6	2.9	2.6	12.6
1987	11.5	3.1	4.5	12.3
1988	11.3	3.9	6.5	8.3
1989	6.4	2.5	5.3	8.0
1990	9.5	8.0	5.3	5.5
1991	9.1	-1.0	3.1	7.6
1992	5.1	2.7	0.9	6.2
1993	5.8	2.2	0.4	6.0
1994	8.6	4.0	1.0	7.1
1995	8.9	2.7	1.6	6.4
1996	7.1	3.6	3.5	6.1
1997	5.0	4.4	1.8	6.7
1998	-6.7	4.4	-1.1	4.6
1999	10.9	4.2	0.8	5.4
2000	8.8	5.0	1.7	-

Sources : Bank of Korea, National Accounts, 1999. National Statistical Office, Quarterly Bulletin of International Statistics, various issues.

### II. Population



	Mid-year Estin	nated Populatio	n (thousands)	Population Structure (%)		Pop. Growth	
	Total	Male	Female	0-14	15-64	65+	Rate(%)
1980	38,124	19,236	18,888	34.0	62.2	3.8	1.57
1985	40,806	20,576	20,230	30.2	65.6	4.3	0.99
1986	41,214	20,772	20,442	29.2	66.4	4.4	1.00
1987	41,622	20,960	20,662	28.2	67.3	4.5	0.99
1988	42,031	21,155	20,876	27.3	68.0	4.7	0.98
1989	42,449	21,357	21,092	26.5	68.6	4.8	0.99
1990	42,869	21,568	21,301	25.6	69.3	5.1	0.99
1991	43,296	21,784	21,512	25.3	69.5	5.2	0.99
1992	43,748	22,014	21,734	24.7	70.0	5.4	1.04
1993	44,195	22,243	21,952	24.3	70.2	5.5	1.02
1994	44,642	22,472	22,169	23.9	70.4	5.7	1.01
1995	45,093	22,705	22,388	23.4	70.7	5.9	1.01
1996p	45,545	22,939	22,606	22.9	71.1	6.1	1.00
1997p	45,991	23,170	22,821	22.4	71.3	6.3	0.98
1998p	46,430	23,396	23,033	22.0	71.4	6.6	0.95
1999p	46,858	23,671	23,241	21.8	71.4	6.8	0.92
2000P	47.275	23,831	23,443	21.6	71.2	7.1	0.89

Note: The population estimates are based on the 1995 population census.

Source: National Statistical Office, Estimated Population.

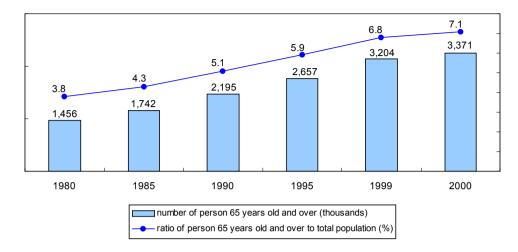






Source: National Statistical Office, Population and Housing Census, various issues.





Source: National Statistical Office, Population and Housing Census, various issues.

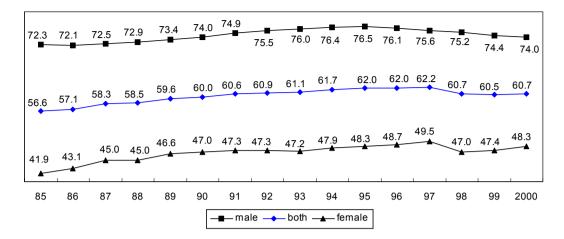


## **III. Employment**

<iii-1></iii-1>	Major Emp	loyment	Indicato	rs						(unit :	thousar	nds, %)
			To	tal			Female					
	Working Age Population	Labor Force	Employ- ment	Unem- ployment	Partici- pation Rate	Unem- ployment Rate	Working Age Population	Labor Force	Employ- ment	Unem- ployment	Partici- pation Rate	Unem- ployment Rate
1981 1982 1983 1984 1985 1986 1987 1990 1991 1992 1993 1994 1995 1996 1997 1998	25,100 25,638 26,212 26,861 27,553 28,225 28,955 29,602 30,265 30,887 31,538 32,023 32,528 33,056 33,664 34,285 34,842 35,765 36,139	14,683 15,032 15,197 15,199 16,8705 18,5303 18,5315 18,539 19,199 20,8393 21,6454 21,634 21,950	14,023 14,379 14,505 14,429 14,970 15,505 16,354 16,869 17,560 18,085 18,077 19,033 19,328 19,905 20,432 20,817 21,106	660 654 613 568 622 611 513 463 454 463 454 466 5551 420 420 426 556 1,461 1,353 889	58.5 58.67 55.66 57.86 57.56.1 58.5 60.6 61.1 62.2 60.5 60.5 60.5 60.7	4.5 4.4 4.18 4.3.8 3.2.6 4.3 2.2.4 2.2.2 2.2.0 6.3 4.1	12,958 13,285 13,576 13,916 14,258 14,610 14,979 15,308 15,644 15,980 16,571 16,830 17,099 17,384 17,674 17,955 18,212 18,434 18,629	5,479 5,767 5,814 5,658 6,296 6,791 7,286 7,509 7,710 7,710 8,198 8,198 8,607 8,891 8,562 9,000	5,345 5,622 5,635 5,635 6,637 7,376 7,569 7,7669 7,7043 8,472 8,486 8,307 8,307	134 145 128 124 141 131 122 134 133 149 161 175 155 140 135 204 478 442 293	42.3 43.4 42.8 40.7 41.9 43.1 45.0 46.6 47.3 47.2 47.3 47.2 47.3 47.2 47.3 48.7 49.5 47.4 48.3	2.4 2.5 2.2 2.4 2.1 1.8 1.8 1.9 2.2 1.7 1.6 2.3 5.1 3.3







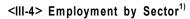




<III-3> Economically Active Population by Age Group

	15-19	20 – 24	25 – 29	30 – 34	35 – 39	40 – 44	45 – 49	50 – 54	55-59	60 years
	years old	years old	years old	years old	years old	years old	years old	years old	years old	old and over
1981 1982 1983 1984 1985 1986 1987 1988 1989 1990 1991 1992 1993 1994 1995 1996 1997 1998 1999 2000	1,035 940 813 729 713 698 744 652 665 639 640 593 512 480 442 426 425 411 432	1,997 2,076 2,001 1,901 1,868 1,927 1,876 1,848 1,900 2,010 2,114 2,186 2,229 2,144 2,148 2,072 1,742 1,689 1,660	1,956 2,171 2,274 2,365 2,516 2,586 2,681 2,693 2,727 2,663 2,672 2,614 2,709 2,775 2,825 2,878 2,969 2,880 2,761 2,775	1,842 1,913 2,024 1,943 2,129 2,317 2,516 2,685 2,802 2,854 2,917 2,970 3,142 3,1075 2,976 2,876 2,876 2,876 2,876 2,873	1,743 1,770 1,787 1,876 1,977 2,015 2,119 2,124 2,135 2,288 2,471 2,640 2,907 3,061 3,149 3,215 3,201 3,423 3,376 3,261	1,819 1,852 1,817 1,760 1,759 1,743 1,807 1,909 2,043 2,117 2,158 2,142 2,153 2,192 2,440 2,633 2,793 2,934 3,137 3,253	1,609 1,529 1,606 1,662 1,687 1,713 1,790 1,815 1,827 1,842 1,835 1,835 1,925 1,984 2,063 2,106 2,147 2,215 2,451	1,102 1,126 1,164 1,148 1,248 1,338 1,402 1,520 1,639 1,657 1,692 1,743 1,639 1,630 1,656 1,704 1,674 1,676	798 847 806 786 820 830 885 966 1,083 1,189 1,273 1,330 1,361 1,354 1,354 1,439 1,439 1,439	783 810 826 825 882 949 1,054 1,093 1,282 1,282 1,351 1,490 1,492 1,633 1,736 1,856 2,009 1,947 2,064 2,149





(unit : thousands)

	Total	Agriculture	Industry	Manufacturing	Service
1981	14,023	4,801	3,891	2,859	5,331
1982	14.379	4,612	4,004	3,033	5,763
1983	14,505	4,315	4,222	3,266	5,968
1984	14,429	3,914	4,433	3,348	6,082
1985	14,970	3,733	4,611	3,504	6,626
1986	15,505	3,662	4,942	3,826	6,901
1987	16,354	3,580	5,566	4,416	7,208
1988	16,869	3,483	5,883	4,667	7,503
1989	17,560	3,438	6,174	4,882	7,948
1990	18,085	3,237	6,406	4,911	8,442
1991	18,677	3,057	6,715	5,026	8,906
1992	19,033	2,998	6,653	4,860	9,382
1993	19,329	2,849	6,484	4,677	9,996
1994 1995	19,905	2,731	6,606	4,714	10,568
1995	20,432 20.817	2,534 2,429	6,799 6,760	4,797 4,692	11,099 11,628
1996	20,617	2,429	6,780	4,692 4,482	12.132
1997	19,994	2,365 2,480	5,558	4,462 3,898	12,132
1999	20.281	2,460	5,563	4,006	12,369
2000	21,061	2,288	5,908	4,244	12,864

Note: 1) It is classified according to the following three sectors, which are based on the international Standard Industrial Classification of all Economic Activities(ISIC)



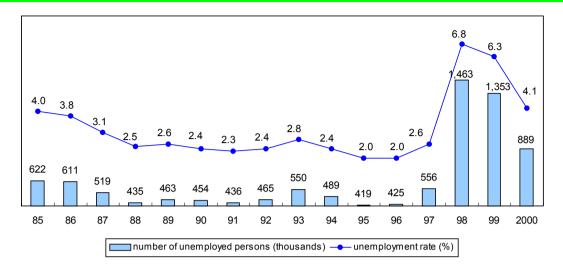




			Family		Paid	Workers	
	Total	Self-employed	Family Workers	Total	Regular Employees	Temporary Employment	Daily Worker
1981 1982 1983 1984 1985 1986 1987 1988 1989 1990 1991 1992 1993 1994 1995 1996 1997 1998 1999 2000	14,025 14,380 14,505 14,429 14,970 15,505 16,354 16,870 17,561 18,085 18,677 19,032 19,328 19,032 20,433 20,433 20,433 20,281 21,106	4,735 4,910 4,897 4,578 4,679 4,868 4,994 5,093 5,051 5,068 5,236 5,421 5,451 5,542 5,694 5,811 5,981 5,776 5,841 5,999	2,685 2,631 2,438 2,220 2,187 2,204 2,169 2,167 2,119 2,067 2,036 1,993 2,084 2,037 1,955 1,941 1,899 2,028 1,918 1,920	6,605 6,839 7,170 7,631 8,104 8,433 9,191 9,610 10,390 11,405 11,618 11,794 12,325 12,784 13,065 13,226 12,191 12,522 13,142	5,5 5,5 6,0 6,7 6,7	164 374 383 308 336 714 379 362 2,973 3,171 3,275 3,223 3,139 3,421 3,545 3,860 4,182 3,998 4,183 4,511	1,231 1,256 1,162 1,295 1,390 1,454 1,529 1,496 1,727 1,840 1,836 1,778 1,775 1,773 1,809 1,804 1,892 1,735 2,289 2,378









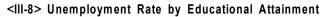


<III-7> Unemployment Rate by Age Group

(unit: %)

	Total	15 — 19	20 – 24	25-29	30 – 39	40 – 49	50 <del>-</del> 59	60+
1981	4.5	12.3	9.0	5.5	3.2	2.6	2.1	0.4
1982	4.4	12.6	8.9	5.2	3.2	2.5	1.7	0.4
1983	4.1	11.1	8.4	5.2	3.0	2.5	1.7	0.5
1984	3.8	10.4	8.2	4.6	2.7	2.5	1.7	0.4
1985	4.0	11.1	9.6	5.2	2.8	2.3	1.6	0.3
1986	3.8	9.5	8.8	5.5	2.7	2.2	1.6	0.3
1987	3.1	8.7	7.2	4.1	2.3	1.9	1.3	0.3
1988	2.5	8.3	6.8	3.9	1.6	1.2	1.0	0.2
1989	2.6	7.8	6.4	4.0	1.8	1.5	1.2	0.2
1990	2.4	9.2	6.3	3.9	1.6	1.2	1.1	0.4
1991	2.3	9.2	6.8	3.4	1.3	1.2	0.8	0.3
1992	2.4	10.3	7.0	3.9	1.4	1.1	0.8	0.3
1993	2.8	11.1	8.5	4.5	1.8	1.2	0.9	0.3
1994	2.4	9.4	6.8	4.2	1.6	1.2	0.8	0.3
1995	2.0	8.1	5.9	3.0	1.3	1.1	0.9	0.4
1996	2.0	7.5	5.9	3.4	1.4	1.1	0.9	0.4
1997	2.6	9.9	7.2	4.1	1.9	1.5	1.3	0.7
1998	6.8	20.9	14.8	9.3	5.7	5.5	5.2	2.4
1999	6.3	19.7	12.8	8.5	5.3	5.2	5.1	2.4
2000	4.1	13.7	9.3	5.7	3.4	3.3	2.9	1.3





(unit: thousands, %)

	Tot	Total		Middle School Graduate & Under		School uate	Junior( Graduate	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate
1981	660	4.5	295	2.9	301	8.6	64	6.3
1982	654	4.4	270	2.7	314	8.0	71	6.0
1983	613	4.1	255	2.6	281	6.7	77	6.1
1984	568	3.8	224	2.5	262	5.8	82	5.7
1985	622	4.0	221	2.4	291	5.9	109	6.6
1986	611	3.8	201	2.2	286	5.4	124	6.9
1987	519	3.1	157	1.7	251	4.3	111	5.7
1988	435	2.5	114	1.3	220	3.6	101	4.7
1989	463	2.6	115	1.3	231	3.5	116	4.8
1990	454	2.4	100	1.1	240	3.4	114	4.4
1991	438	2.3	95	1.1	242	3.2	101	3.6
1992	466	2.4	96	1.1	262	3.3	109	3.4
1993	551	2.8	108	1.4	301	3.6	141	4.0
1994	490	2.4	100	1.3	258	3.0	132	3.6
1995	420	2.0	86	1.1	226	2.5	109	2.7
1996	426	2.0	83	1.1	231	2.5	111	2.6
1997	556	2.6	119	1.5	307	3.3	131	3.0
1998	1461	6.8	410	5.8	766	8.2	285	5.7
1999	1353	6.3	369	5.2	713	7.6	271	5.3
2000	889	4.1	232	3.2	453	4.7	204	3.9



### **IV. Education**



Source: MOE, Statistical Yearbook of Education.

(unit:%)

<IV-2> Composition of Population by Educational Attainment

		Elementary School Graduates & Under	Middle School Graduates	High School Graduates	Junior College Graduates & Ove
	Total	73.4	11.5	10.2	4.9
1970	Male	61.2	15.1	15.2	8.5
	Female	84.7	8.2	5.5	1.6
	Total	65.5	14.8	13.9	5.8
1975	Male	53.1	17.7	19.7	9.5
	Female	77.1	12.1	8.4	2.4
	Total	55.3	18.1	18.9	7.7
1980	Male	42.8	19.8	25.4	12.0
	Female	67.0	16.5	12.9	3.6
	Total	43.4	20.5	25.9	10.2
1985	Male	31.9	20.5	32.1	15.5
	Female	54.1	20.5	20.2	5.2
	Total	33.4	19.0	33.5	14.1
1990	Male	23.3	17.6	38.9	20.1
	Female	43.0	20.3	28.4	8.3
	Total	26.6	15.7	38.0	19.7
1995	Male	17.8	14.2	41.4	26.6
	Female	35.0	17.1	34.8	13.1

Source: NSO, Population and Housing Census.





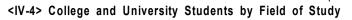
#### <IV-3> Number of Students

(unit: 1,000 persons, %)

	1985	1990	1995	1996	1997	1998	1999	2000
Total Students	11,152	11,007	10,494	10,535	10,619	10,704	10,804	10,823
Elementary School	4,857	4,869	3,905	3,801	3,784	3,835	3,936	4,020
Middle School	2,782	2,276	2,482	2,380	2,180	2,011	1,897	1,861
High School	2,153	2,283	2,158	2,243	2,266	2,327	2,251	2,071
College, University & Graduate School	1,260	1,467	1,890	2,056	2,266	2,480	2,673	2,829
Other School	100	112	59	55	53	51	47	42
Ratio of Student to Total Population	27.2	25.7	23.4	23.3	23.3	23.0	23.0	22.9
Ratio of Female Student	45.7	45.7	45.5	45.4	45.2	46.3	44.7	44.5
Number of College Students per 10,000 Population	309	342	419	452	493	534	571	598

Sources: NSO, Social Indicators in Korea, 2000.





	Total	Linguistics & Literature	Arts	Humanities	Social Sciences	Physical Education
1975	208,986	13,838	10,251	6,911	37,343	2,370
1980	402,979	33,452	18,642	10,757	85,197	3,229
1985	931,884	117,648	43,131	32,093	257,738	10,038
1990	1,040,166	118,787	53,029	37,377	286,814	16,000
1991	1,052,140	116,199	55,489	38,081	285,990	17,209
1992	1,070,169	115,539	56,006	38,759	287,404	18,766
1993	1,092,464	115,735	57,955	39,889	286,990	20,007
1994	1,132,437	118,157	59,725	41,603	292,760	21,302
1995	1,187,735	122,321	62,491	44,159	306,487	22,169
1996	1,266,876	126,782	66,805	51,399	327,390	23,777
1997	1,368,461	133,243	73,311	57,481	352,047	25,689
1998	1,447,715	139,782	84,650	67,400	385,035	28,229
1999	1,587,667	141,266	95,717	77,549	418,507	31,555
2000	1,665,398	142,366	103,924	82,858	444,799	34,891



<IV-4> (Continued)

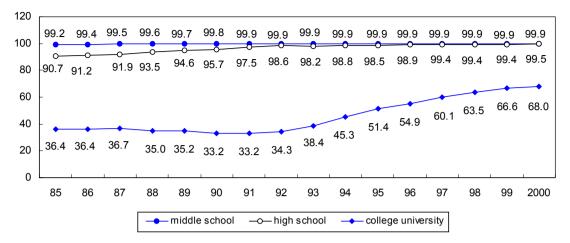
	Natural Sciences	Engineering	Medical Sciences & Pharmacy	Agriculture & Forestry	Fisheries & Marine	Teaching Profession
1975	15,339	44,421	16,813	12,197	2,453	31188
1980	33,946	105,352	22,111	23,307	3,532	53,411
1985	88,972	199,603	39,408	41,135	6,177	94,796
1990	117,130	239,436	40,430	54,838	8,487	67,838
1991	121,394	249,925	40,729	54,587	7,941	64,596
1992	152,339	240,835	41,312	50,145	5,580	63,484
1993	155,036	255,620	41,969	50,487	6,148	62,628
1994	161,245	274,430	43,029	50,364	7,007	62,815
1995	165,756	299,665	44,707	50,462	7,119	62,399
1996	171,986	334,120	45,601	49,742	6,745	62,529
1997	175,107	385,678	48,822	47,417	6,594	63,072
1998	185,502	426,626	55,618	36,009	5,547	63,317
1999	191,183	469,183	58,889	33,472	4,782	65,564
2000	187,785	502,342	61,983	31,558	5,863	67,029

Notes: Total persons may not equal the sum of each field because some persons studying general fields were not included during 1975-87. Source: NSO, Social Indicators in Korea, 1999.



(unit : persons)





Note: Advancement rate is the ratio of entrants for higher school levels among given year graduates. Sources: NSO, Social Indicators in Korea, 2000.





### <IV-6> Employment Rate<sup>1)</sup> by Educational Attainment

(unit: %)

	High School				Iunior Colleg	је	Coll	College & University		
	Total	Male	Female	Total	Male	Female	Total	Male	Female	
1980	37.7	34.0	42.4	38.7	61.9	31.9	65.0	69.8	55.2	
1985	42.1	35.6	49.4	57.2	68.0	49.9	52.1	67.7	31.7	
1990	51.0	42.6	60.2	71.8	78.6	68.2	55.0	65.1	39.7	
1991	53.2	45.6	61.6	77.3	85.3	72.8	58.7	69.0	42.3	
1992	55.5	49.0	62.4	75.3	82.1	71.1	58.0	67.8	42.7	
1993	57.9	51.8	64.2	72.5	78.4	68.9	54.0	63.0	40.8	
1994	62.6	56.6	68.3	68.8	74.1	65.6	56.4	65.2	44.5	
1995	69.3	64.3	74.3	74.2	79.3	70.9	60.9	69.2	50.0	
1996	72.4	68.4	76.3	78.2	82.2	75.3	63.3	71.6	52.4	
1997	72.5	68.6	76.3	75.5	77.1	74.5	61.8	68.7	52.5	
1998	67.2	63.3	70.9	66.3	67.8	65.4	50.5	54.1	45.8	
1999	64.9	61.5	68.0	68.1	69.1	67.4	51.3	52.6	50.0	
2000	66.1	62.1	69.7	79.4	81.0	78.2	56.0	58.6	53.4	

Notes: 1) Employment rate = employed persons  $\div$  (graduates — entrants to higher school levels)  $\times$  100. Sources: NSO, Social Indicators in Korea, 2000.





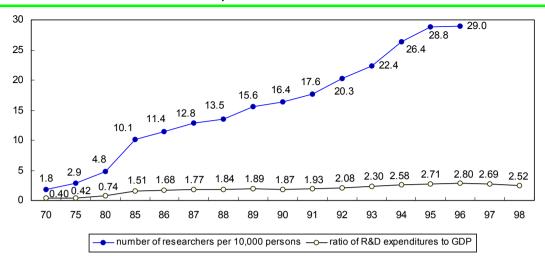
<IV-7> Average Years of Educational Attainment by Sex and Age Group

		Average	6 <del>-</del> 19	20-29	30 – 39	40 – 49	50+
	Total	5.74	5.33	8.32	7.15	4.83	1.98
1970	Male	6.86	5.47	8.81	8.65	6.42	3.06
	Female	4.72	5.21	7.48	5.64	3.36	1.09
	Total	6.62	6.16	8.83	8.12	6.26	2.74
1975	Male	7.61	6.26	9.25	9.33	7.90	4.02
	Female	5.70	6.08	8.41	6.88	4.75	1.72
	Total	7.61	6.53	9.88	9.17	7.52	4.16
1980	Male	8.67	6.60	10.33	10.19	9.01	5.03
	Female	6.63	6.10	9.44	8.10	5.95	2.25
	Total	8.58	6.71	10.96	10.12	8.52	4.55
1985	Male	9.66	6.71	11.34	10.93	9.88	6.49
	Female	7.58	6.71	10.61	9.28	7.14	3.08
	Total	9.54	7.74	12.03	11.09	9.52	5.53
1990	Male	10.55	7.70	12.26	11.78	10.64	7.56
	Female	8.58	7.79	11.81	10.37	8.35	3.92
	Total	10.14	6.81	12.66	12.06	10.41	6.38
1995	Male	11.09	6.61	12.65	12.62	11.31	8.45
	Female	9.26	7.01	12.67	11.49	9.47	4.72

Source: NSO, Population and Housing Census.



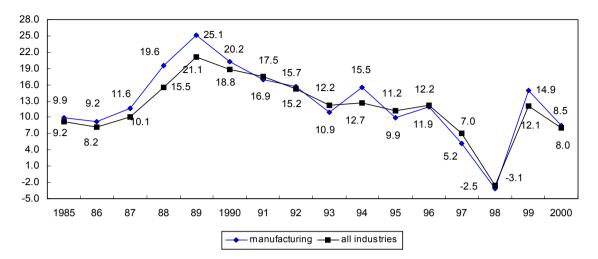




Note: R&D expenditures for defence, social science and humanities are not covered. Source: Ministry of Science & Technology, Science & Technology Annual Report.

### V. Compensation





Source: MOL, Monthly Labor Survey, various issues.



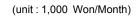




	Mining	Manufacturing	Electricity, Gas, Water Supply	Construction	Wholesale & Retail Trade, Hotels & Restaurants	Transport, Storage & Communication	Financial Intermediation, Real Estates, Renting & Business Activities	Social & Personal Service
1988	447	393	747	504	481	461	661	612
1989	530	492	816	594	558	522	738	716
1990	606	591	954	745	655	584	852	827
1991	711	690	1,124	885	773	699	930	939
1992	860	799	1,216	1,020	884	778	1,054	1,079
1993	980	885	1,324	1,155	942	863	1,171	1,256
1994	1,096	1,022	1,425	1,270	1,035	955	1,273	1,407
1995	1,195	1,124	1,608	1,384	1,144	1,070	1,459	1,553
1996	1,380	1,261	1,917	1,501	1,284	1,260	1,567	1,695
1997	1,535	1,326	2,079	1,624	1,394	1,398	1,646	1,816
1998	1,525	1,284	2,022	1,502	1,365	1,351	1,579	1,811
1999	1,581	1,476	2,328	1,691	1,433	1,576	1,833	1,791
2000	1,702	1,601	2,490	1,840	1,549	1,771	1,953	1,900

Note: Wage = regular payments + overtime payments + special payments

Source: MOL, Monthly Labor Survey, various issues.



<V-3> Wage Levels by Educational Attainment

	Total	Middle School Graduates & Under	High School Graduates	Junior College Graduates	College & University Graduates & Over
1982 1983 1984 1985 1986 1987 1988 1989 1990 1991 1992 1993 1994 1995	245 271 295 314 345 379 447 525 617 734 867 957 1,048 1,196	174 194 214 226 251 279 340 405 477 558 686 776 849 959	249 267 287 303 324 348 414 487 569 671 786 881 977	349 373 378 393 417 442 501 580 668 788 895 965 1,049 1,193	558 605 650 686 718 779 839 930 1,056 1,203 1,327 1,422 1,521 1,715
1996 1997 1998 1999	1,352 1,474 1,494 1,538	1,053 1,133 1,119 1,157	1,235 1,342 1,334 1,359	1,327 1,428 1,431 1,442	1,926 2,088 2,109 2,164

Note: Wage = regular payments + overtime payments + special payments. Source: MOL, Survey Report on Wage Structure, various issues.





(unit: 1,000 Won/Month)

	_									
	<b> 19</b>	20 – 24	25 – 29	30 <del>-</del> 34	35 — 39	40 – 44	45 — 49	50 <del>-</del> 54	55 <del>-</del> 59	60+
1982	107	146	248	319	352	355	361	380	392	427
1983	120	162	266	344	380	393	397	427	442	478
1984	131	170	288	377	424	431	436	467	482	487
1985	137	187	297	394	441	450	459	477	494	520
1986	152	202	317	418	468	485	485	513	513	555
1987	175	229	343	448	508	530	534	556	588	656
1988	215	280	411	520	593	614	618	642	632	648
1989	260	337	482	601	670	692	677	663	653	678
1990	302	401	570	705	768	785	779	753	712	709
1991	362	476	672	831	921	933	914	895	810	779
1992	416	546	777	968	1,078	1,098	1,071	1,018	947	872
1993	454	600	850	1,062	1,160	1,192	1,170	1,096	989	926
1994	504	671	931	1,170	1.259	1,273	1,253	1,182	1,070	986
1995	578	762	1,037	1,330	1,452	1,464	1,442	1,356	1,225	1,089
1996	670	858	1,150	1,496	1,637	1,668	1,653	1,568	1,375	1,189
1997	714	941	1,251	1,601	1,755	1,783	1,748	1,686	1,437	1,236
1998	703	919	1,227	1,566	1,750	1,824	1,804	1,736	1,465	1,271
1999	718	944	1,262	1,620	1,833	1,867	1,833	1,727	1,470	1,303

Note: Wage = regular payments + overtime payments + special payments.

Source: MOL, Survey Report on Wage Structure, various issues.



(unit: 1,000 Won/Month)





	Manager, Professionals, Technicians and Associate Professionals	Clerks	Service Workers and Shop and Market Sales Workers	Skilled Agricultura and Fishery Workers	Craft and Related Il Trades Workers, Plant and Machine Operators and Assemblers	Elementary Occupations
1993	1,395	945	716	858	839	633
1994	1,479	1,034	800	969	940	710
1995	1,653	1,180	937	1,047	1,065	791
1996	1,893	1,333	1,035	1,327	1,190	849
1997	2,007	1,408	1,123	1,636	1,295	906
1998	2,065	1,420	1,121	1,672	1,282	887
1999	2,048	1,434	1,076	1,271	1,329	910

Note: Wage = regular payments + overtime payments + special payments.

Source: MOL, Survey Report on Wage Structure, various issues.





### <V-6> Wage Levels by Tenure

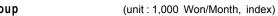
(unit: 1,000 Won/Month)

	Less than 1year	1-2	3-4	5-6	7-9	10 year and over
1982	158	201	256	313	387	513
1983	174	220	268	336	405	553
1984	188	245	304	373	448	604
1985	202	251	312	383	463	636
1986	217	269	328	408	489	671
1987	236	294	360	450	534	733
1988	278	355	440	529	641	865
1989	330	421	507	611	715	925
1990	397	513	597	703	827	1,081
1991	472	605	714	818	952	1,250
1992	544	709	827	936	1,095	1,407
1993	600	781	945	1,036	1,189	1,542
1994	667	851	1,006	1,154	1.264	1,636
1995	746	948	1,112	1,301	1,423	1,854
1996	853	1,113	1,284	1,469	1,648	2,127
1997	929	1,225	1,381	1,560	1,777	2,239
1998	924	1,176	1,367	1,494	1,731	2,269
1999	955	1,236	1,419	1,559	1,784	2,310

Note: Wage = regular payments + overtime payments + special payments.

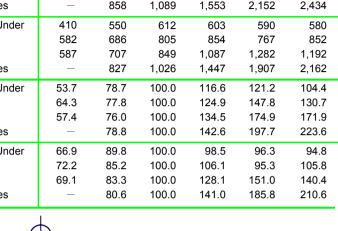
Source: MOL, Survey Report on Wage Structure, various issues.







			<b>— 19</b>	20 – 24	25-29	30 – 39	40-49	50 – 59
		Middle School Graduates & Under	449	657	835	974	1,012	872
	Male	High School Graduates	558	676	869	1,085	1,284	1,135
	iviale	Junior College Graduates	519	687	904	1,216	1,581	1,554
Wage		College & University Graduates	_	858	1,089	1,553	2,152	2,434
Levels	Female	Middle School Graduates & Under	410	550	612	603	590	580
		High School Graduates	582	686	805	854	767	852
		Junior College Graduates	587	707	849	1,087	1,282	1,192
		College & University Graduates	_	827	1,026	1,447	1,907	2,162
		Middle School Graduates & Under	53.7	78.7	100.0	116.6	121.2	104.4
	Male	High School Graduates	64.3	77.8	100.0	124.9	147.8	130.7
	IVIAIC	Junior College Graduates	57.4	76.0	100.0	134.5	174.9	171.9
Differentials		College & University Graduates	_	78.8	100.0	142.6	197.7	223.6
by Age		Middle School Graduates & Under	66.9	89.8	100.0	98.5	96.3	94.8
	Female	High School Graduates	72.2	85.2	100.0	106.1	95.3	105.8
	i cillale	Junior College Graduates	69.1	83.3	100.0	128.1	151.0	140.4
		College & University Graduates	-	80.6	100.0	141.0	185.8	210.6

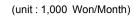


		Middle School Graduates & Under	80.4	97.2	96.1	89.8	78.8	76.8
	Male	High School Graduates	100.0	100.0	100.0	100.0	100.0	100.0
		Junior College Graduates	93.0	101.7	104.0	112.1	123.1	136.9
Differentials		College & University Graduates	_	125.1	135.2	181.8	280.5	285.6
by Education		Middle School Graduates & Under	70.4	80.1	76.0	70.6	76.9	68.1
	Female	High School Graduates	100.0	100.0	100.0	100.0	100.0	100.0
	i emale	Junior College Graduates	100.9	103.1	105.4	127.3	167.1	139.9
		College & University Graduates	_	120.6	127.5	169.5	248.7	253.7

Note: Wage = regular payments + overtime payments.

Source: MOL, Survey Report on Wage Structure, 1998.





<V-8> Wage Levels by Size of Establishment

	10 – 29	30-99	100 – 299	300 – 499	500+
1986	332	341	338	367	369
1987	360	374	370	404	412
1988	396	408	423	479	499
1989	461	485	508	584	621
1990	549	572	603	698	741
1991	633	676	736	804	892
1992	740	794	841	920	1,019
1993	854	888	921	1,070	1,164
1994	969	995	1,046	1,194	1,338
1995	1,082	1,108	1,175	1,334	1,511
1996	1,188	1,233	1,323	1,517	1,693
1997	1,283	1,342	1,418	1,619	1,774
1998	1,255	1,307	1,382	1,570	1,765
1999	1,376	1,439	1,561	1,794	2,019
2000	1,497	1,567	1,713	1,973	2,195

Note: Wage = regular payments + overtime payments + special payments.

Source: MOL, Monthly Labor Survey, various issues.



<V-9> Wage Levels in Manufacturing in Major Countries

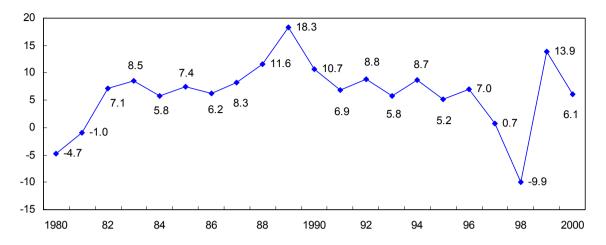
	Korea (Won/month)	Taiwan (NT\$/month)	U.S.A. (Dollars/hour)	Japan (Yen/month)
<b>4</b> (1)(1)	,	,	,	,
1986	294,485	13,992	9.73	305,414
1987	329,696	15,356	9.91	313,170
1988	393,056	17,012	10.19	318,663
1989	491,632	19,461	10.48	336,648
1990	590,760	22,048	10.83	352,020
1991	690,310	24,469	11.18	368,011
1992	798,548	26,972	11.46	372,594
1993	885,398	28,829	11.76	371,356
1994	1,022,496	30,727	12.06	378,610
1995	1,123,895	32,545	12.35	390,600
1996	1,261,168	33,900	12.78	401,051
1997	1,326,241	35,456	13.20	412,799
1998	1,284,477	36,436	13.49	407,789
1999	1,475,500	37,686	13.91	399,088
2000	1,601,468	38,792	14.38	406,152

Sources: ILO, Yearbook of Labor Statistics.

Taiwan, Yearbook of Earnings and Productivity Statistics.







Source: MOL, Monthly Labor Survey, various issues.







(unit: Won, %)

	Minimum Wage (Per Hour)	Growth Rate	Coverage Industry
1990	690	15.0	All Industries
1991	820	18.8	(10 or more Regular Employees) All Industries
1992	925	12.8	(10 or more Regular Employees) All Industries
1993	1,005	8.6	(10 or more Regular Employees) All Industries
	,		(10 or more Regular Employees)
Jan.1994 ~ Aug.1994	1,085	8.0	All Industries (10 or more Regular Employees)
Sep.1994 ~ Aug.1995	1,170	7.8	All Industries (10 or more Regular Employees)
Sep.1995 ~ Aug.1996	1,275	9.0	All Industries
Sep.1996 ~ Aug.1997	1,400	9.8	(10 or more Regular Employees) All Industries
Sep.1997 ~ Aug.1998	1,485	6.1	(10 or more Regular Employees) All Industries
, ,	,	2.7	(10 or more Regular Employees)
Sep.1998 ~ Aug.1999	1,525		All Industries (10 or more Regular Employees)
Sep.1999 ~ Aug.2000	1,600	4.9	All Industries (10 or more Regular Employees)
Sep.2000 ~ Aug.2001	1,865	16.6	All Industries (All Regular Employees)

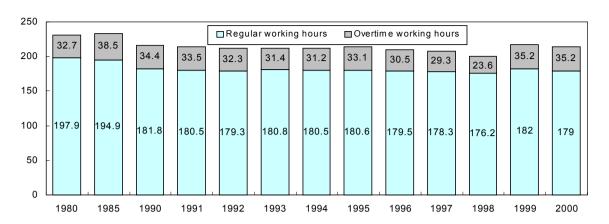
Source: Board of Minimum Wage Council, Minimum Wage Council Decision Procedure, various issues.

Korea United States Germany United Kingdom Japan Taiwan 1985 -9.7 -3.5 3.3 1.7 -1.7 2.9 1990 1.0 -3.7 17.8 5.3 4.0 19.6 6.5 6.2 1991 9.4 1.9 4.7 0.6 1.8 1992 -1.1 10.0 11.2 2.9 13.9 18.8 -3.9 0.6 -0.6 1993 1.1 -14.7 9.5 0.9 -3.0 0.4 1.4 1994 4.1 16.3 3.8 -3.8 5.9 1995 -0.1 15.7 1996 8.0 -17.3 -3.7 -0.7 -3.4 1.1 1997 -22.3 -12.0 -6.0 -0.3 -16.2 7.2 1998 -37.4 -5.3 -15.3 0.5 -4.7 5.9 1999 10.8 -0.9 12.6 -2.4 -4.3 -4.4

Source: BLS. International Comparisons of Manufacturing Productivity and Unit Labor Cost Trends, 2000.



# **VI. Working Hours**



Source: MOL, Monthly Labor Survey.



 $\rightarrow$ 

<VI-2> Average Monthly Working Hours by Size of Establishment

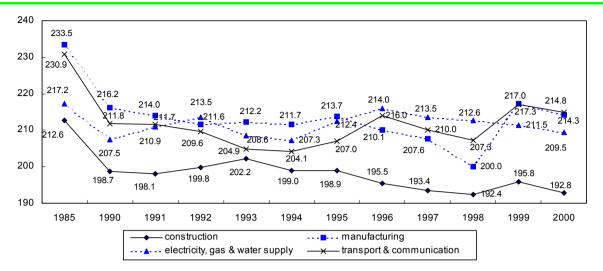
(unit : Hours/Month)

	Total	10 – 29	30 – 99	100 – 299	300 – 499	500+
1986	227.8	213.2	223.4	233.4	230.6	231.7
1987	225.4	212.8	223.0	230.0	228.8	227.6
1988	221.8	210.8	220.6	224.7	223.9	224.0
1989	213.7	205.1	213.0	216.6	216.9	214.7
1990	209.5	201.2	208.0	212.4	213.2	210.9
1991	208.2	204.1	207.9	209.3	213.3	208.6
1992	206.5	202.5	205.7	207.9	211.6	207.2
1993	206.4	202.1	204.5	209.0	208.8	208.8
1994	205.9	200.4	204.7	209.1	207.9	208.8
1995	207.0	200.7	206.2	211.2	207.9	210.0
1996	205.6	198.4	206.6	211.9	208.6	204.9
1997	203.0	197.3	204.5	208.9	205.8	201.2
1998	199.2	196.7	202.1	203.4	199.6	194.4
1999	208.1	202.4	209.9	216.9	210.9	205.0
2000	206.2	200.8	207.7	214.3	208.2	202.4

Source: MOL, Monthly Labor Survey.





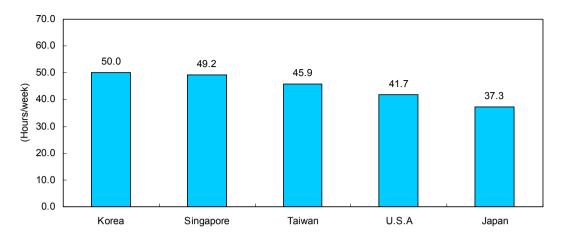


Source: MOL, Monthly Labor Survey.





#### <VI-4> Average Weekly Working Hours in Manufacturing in Major Countries(1999)



Sources: ILO, Yearbook of Labor Statistics, 2000.

Taiwan, Yearbook of Earnings and Productivity Statistics, 2000.



	Inc	lustry <sup>1)</sup>	Manı	ufacturing
	Index	Growth Rate	Index	Growth Rate
1987	48.5	7.1	48.9	7.4
1988	52.6	8.5	53.2	8.7
1989	57.1	8.5	56.7	6.5
1990	62.9	10.1	63.0	11.1
1991	70.6	12.3	70.8	12.4
1992	77.3	9.4	77.4	9.4
1993	83.9	8.6	83.7	8.1
1994	91.8	9.6	91.4	9.2
1995	100.0	8.9	100.0	9.5
1996	110.6	10.6	110.3	10.3
1997	126.8	14.6	126.5	14.6
1998	142.2	12.2	141.6	12.0
1999	156.6	10.1	156.6	10.6
2000	172.7	10.3	173.4	10.7



Notes: 1) Value-Added Labor Productivity = GDP

Total Employees

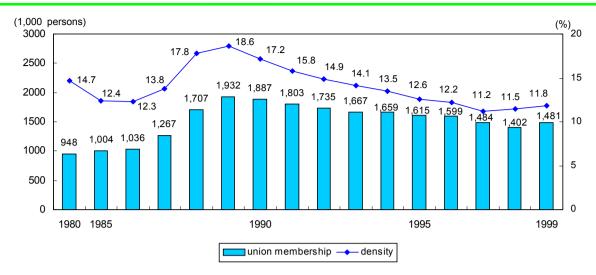
2) The industry sector includes mining, manufacturing and electricity.

Source: Korea Productivity Center, Quarterly Productivity Review, 2000. 4.

### **VII. Industrial Relations**







Source: Ministry of Labor.



<VII-2> Union Membership and Density

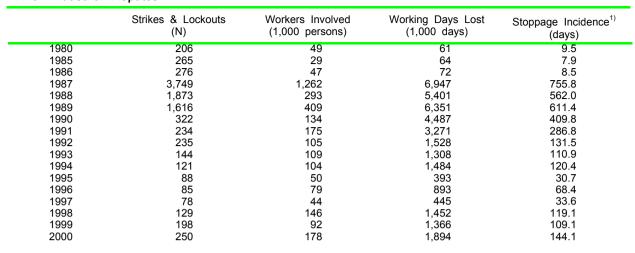
	Actual Union Membership (1,000 persons)	Potential Union Membership <sup>1)</sup> (1,000 persons)	Density (%)	Registered Labor Union <sup>2)</sup> (N)
1980	948	6,464	14.7	2,635
1985	1,004	8,104	12.4	2,551
1986	1,036	8,433	12.3	2,675
1987	1,267	9,191	13.8	4,103
1988	1,707	9,610	17.8	6,164
1989	1,932	10,389	18.6	7,883
1990	1,887	10,950	17.2	7,698
1991	1,803	11,404	15.8	7,656
1992	1,735	11,618	14.9	7,527
1993	1,667	11,794	14.1	7,147
1994	1,659	12,325	13.5	7,025
1995	1,615	12,784	12.6	6,606
1996	1,599	13,065	12.2	6,424
1997	1,484	13,226	11.2	5,733
1998	1,402	12,191	11.5	5,560
1999	1,481	12,522	11.8	5,637

Source : KLI, KLI Labor Statistics, 2001.



Notes: 1) Number of paid-workers.
2) Local chapters & branches were unified into the Unit Union after 1980.





Note: 1) Working days lost per 1,000 paid-workers.

Source: KLI, KLI Labor Statistics, 2001.

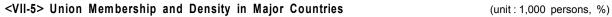


<VII-4> Labor-Management Council

	Council (N)	Establishment <sup>1)</sup> (N)	Coverage Rate (%)
1986	6,122	15,870	38.6
1987	6,775	17,631	38.4
1988	12,473	18,552	67.2
1989	14,065	18,836	74.7
1990	14,895	19,326	77.1
1991	14,789	19,563	75.6
1992	14,624	20,976	69.7
1993	14,490	20,837	69.5
1994	14,606	21,534	67.8
1995	14,782	21,918	67.4
1996	15,197	21,855	69.5
1997	24,411	128,812	19.0
1998	37,564	118,359	31.7
1999	26,509	<del></del>	_

Notes: 1) Number of establishments with 50 or more workers, but since 1997 with 10 or more workers. Source: MOL, Yearbook of Labor Statistics.



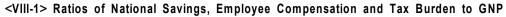


		1995	1996	1997	1998	1999
Korea	Members	1,615	1,599	1,484	1,402	1,481
	Union Density	12.6	12.2	11.2	11.5	11.8
Japan	Members	12,614	12,451	12,285	12,093	11.825
	Union Density	23.8	23.2	22.6	22.4	22.2
U.S.A	Members	16,360	16,269	16,110	16,211	_
	Union Density	14.9	14.5	14.1	13.9	_
Germany	Members	11,242	10,878	10,580	_	_
· · · · · · · · · · · · · · · · · ·	Union Density	36.0	35.3	35.0	_	
U.K	Members	7,275	7,215	7,117	_	_
U.K	Union Density	32.1	31.3	30.2	_	_
Cinnanana	Members	235	255	260	_	_
Singapore	Union Density	13.8	14.6	14.2	_	_

Source: Korea, *KLI Labor Statistics*, 2001.
Other countries, JIL, *Japanese Working Life Profile*, 2000.



# **VIII. Quality of Living**



(unit : %)

		Savings Ratio	Ratio of Employee	Tax Burden		
	Gross	Private	Government	Compensation to NI	Ratio to GNP	
1986	34.9	29.0	5.9	52.8	16.3	
1987	38.4	32.0	6.5	53.7	16.7	
1988	40.5	32.8	7.7	55.2	17.1	
1989	37.6	29.9	7.7	57.8	17.7	
1990	37.5	29.2	8.3	59.1	18.6	
1991	37.3	29.9	7.4	59.8	17.7	
1992	36.4	28.9	7.5	59.8	18.2	
1993	36.2	28.1	8.1	59.6	18.1	
1994	35.5	26.9	8.6	59.5	18.7	
1995	35.5	25.8	9.7	61.7	19.1	
1996	33.8	23.5	10.2	64.2	19.7	
1997	33.4	22.8	10.6	62.8	19.5	
1998	33.9	24.4	9.6	61.6	19.1	
1999	32.9	23.2	9.7	59.7	19.5	
2000	32.3p	20.6p	11.6p	58.6p	18.7	

Source: NSO, Social Indicators in Korea, 2000.





#### <VIII-2> Urban Worker's Household Earnings

(unit: 1,000 Won/Month, %)

		Earnings		Percentage of Other
	Total	Head of Household	Other Household Members	Household Members' Earning
1985	379	340	39	10.2
1986	419	368	51	12.1
1987	483	415	67	13.9
1988	567	488	79	13.9
1989	695	595	99	14.3
1990	809	691	118	14.6
1991	986	830	157	15.9
1992	1,157	986	171	14.7
1993	1,276	1,067	209	16.4
1994	1,449	1,187	262	18.1
1995	1,643	1,321	321	19.6
1996	1,838	1,478	360	19.6
1997	1,939	1,543	396	20.4
1998	1,816	1,494	321	17.7
1999	1,873	1,540	334	17.8
2000	2,008	1,639	369	18.4

Source: NSO, Family Income and Expenditure Survey.





	1990	1995	1996	1997	1998	1999	2000
Expenditures	723	1,409	1,603	1,677	1,536	1,731	1,888
Consumption Expenditures	650	1,231	1,395	1,454	1,298	1,473	1,615
Food & Beverages	211	354	394	418	358	408	444
Housing	30	46	51	50	46	48	53
Fuel, Light & Water Charges	29	50	58	65	71	72	83
Furniture & Household Utensils	38	58	62	61	51	54	60
Clothing & Footwear	55	95	103	96	71	82	93
Medical Care	34	56	62	65	58	66	67
Transportation & Communication	55	145	176	191	189	237	265
Education, Recreation	77	180	209	225	198	229	261
Other Consumption Expenditures	121	244	278	283	258	277	290
Non Consumption Expenditures	73	179	208	223	238	257	273
Direct Tax	25	59	71	70	72	68	79
Public Pension	_	24	28	32	39	50	57
Social Insurance	_	16	19	21	23	29	32
Others	_	80	89	100	104	110	105

Source: NSO, Family Income and Expenditure Survey.





### <VIII-4> Distribution of Income by Urban Worker's Household

(unit:%)

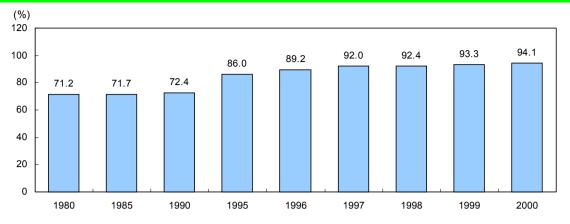
	1990	1993	1994	1995	1996	1997	1998	1999
1st	3.2	3.3	3.3	3.3	3.2	3.2	2.6	2.7
2nd	5.1	5.3	5.2	5.2	5.0	5.1	4.7	4.6
3rd	6.2	6.3	6.2	6.2	6.1	6.3	5.9	5.8
4th	7.1	7.3	7.2	7.2	7.1	7.3	6.9	6.8
5th	8.0	8.2	8.2	8.2	8.2	8.3	8.0	7.9
6th	9.2	9.3	9.3	9.3	9.3	9.4	9.1	9.1
7th	10.4	10.6	10.6	10.6	10.7	10.8	10.6	10.5
8th	12.1	12.3	12.3	12.3	12.4	12.4	12.3	12.3
9th	14.9	14.7	14.8	14.9	15.1	15.0	15.0	15.0
10th	23.9	22.7	22.9	22.6	22.9	22.3	24.8	25.3
Index of Concentration (Gini Coefficient)	0.295	0.282	0.285	0.284	0.291	0.283	0.316	0.320

Source: NSO, Social Indicators in Korea.









Note: Housing Supply Ratio =  $\frac{\text{Number of Housing Units}}{\text{Number of Households}} \times 100$ 

Households excluded nonblood relationship and one-person households Source: Housing Bank of Korea, Quarterly Financial Review, Spring 2000.



## IX. Industrial Accidents



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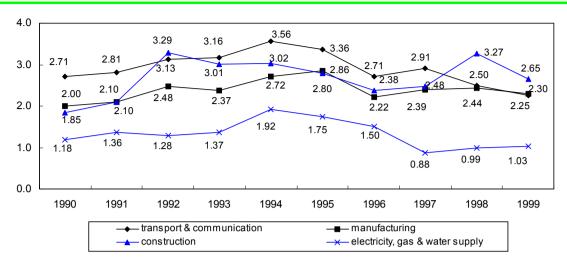
	Establishments Workers Covered by Covered by Industrial Industrial Accident		Injured Per	Rate of			
	Accident Insurance (N)	Insurance (1,000 persons)	Total	Death	Injury	Occupational Disease	Accident (%)
1986	70,865	4,749 5,357	142,088	1,660	138,791	1,637	2.99
1987 1988	83,536 101,445	5,357 5,744	142,596 142,329	1,761 1,925	139,212	1,623	2.66
1989	118,894	6,688	142,329	1,925	138,254 130,842	2,150 1,561	2.48 2.01
1990	129,687	7,543	132,893	2,236	129,019	1,638	1.76
1991	146,284	7,923	128,169	2,299	124,333	1,537	1.62
1992	154,820	7,059	107,435	2,429	103,678	1,328	1.52
1993	163,152	6,943	90,288	2,210	86,665	1,413	1.30
1994	172,871	7,273	85,948	2,678	82,352	918	1.18
1995	186,021	7,894	78,034	2,662	74,252	1,120	0.99
1996	210,226	8,157	71,548	2,670	67,349	1,529	0.88
1997	227,564	8,237	66,770	2,742	62,604	1,424	0.81
1998	215,539	7,582	51,514	2,212	48,014	1,288	0.68
1999	249,405	7,441	55,405	2,291	51,593	1,521	0.74

Note: Rate of Accident = Injured Persons/Workers Covered by Industrial Accident Insurance×100

Source: MOL, Analysis of Industrial Accidents.



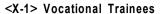




Source: MOL, Analysis of Industrial Accident.



# X. Vocational Training



(unit : persons)

26,739

26,312

22,101

40,705

30,508

36,644

49,257

182,853

				, ,
	Total	In-Plant	Public	Authorized
1975	84,218	57,774	26,444	_
1980	104,480	66,213	31,131	7,136
1985	55,385	23,876	22,583	8,926
1986	50,858	19,042	22,862	8,954
1987	46,059	14,208	22,593	9,258
1988	49,248	18,168	20,745	10,335
1989	56,763	20,073	15,019	21,671
1990	67,702	25,690	24,441	17,571
1991	93,503	43,304	25,950	24,249
1992	178,864	122,457	26,131	30,276
1993	184,034	122,151	26,206	35,677
1994	213,005	152,030	31,671	29,304

160,413

151,303

173,686

258,037

Notes: 1) Training case of vocation training instructor was excluded.
2) Supervisor & manager training has been classified into craftsman training since 1992.
Source: MOL, Yearbook of Labor Statistics.

217,600

214,259

245,044

481,595

1995

1996

1997

1998



### XI. Women's Work



<XI-1> Labor Market Status by Sex

	Pa	Participation Rate		Е	Employee Rate <sup>1)</sup>			Regular Employee Rate <sup>2)</sup>		
	Total	Male	Female	Total	Male	Female	Total	Male	Female	
1991	60.6	74.9	47.3	61.1	63.5	57.5	55.2	65.0	39.2	
1992	60.9	75.5	47.3	61.0	63.4	57.5	57.0	66.6	41.1	
1993	61.1	76.0	47.2	61.0	63.5	57.4	58.8	68.2	43.2	
1994	61.7	76.4	47.9	61.9	64.2	58.5	57.9	67.6	42.0	
1995	62.0	76.5	48.3	62.6	64.9	59.1	58.1	67.8	42.5	
1996	62.0	76.1	48.7	62.8	65.0	59.5	56.6	66.7	40.7	
1997	62.2	75.6	49.5	62.7	64.7	59.8	54.1	64.5	38.0	
1998	60.7	75.2	47.0	61.0	63.0	58.1	53.0	64.8	34.1	
1999	60.5	74.4	47.4	61.7	63.2	59.6	48.3	60.0	30.5	
2000	60.7	74.0	48.3	62.4	63.5	60.7	47.6	59.2	30.3	

Notes: 1) Percentage of paid workers =

number of paid worker

total employment

number of regular workers 2) Percentage of regular workers =

number of paid workers



**-**

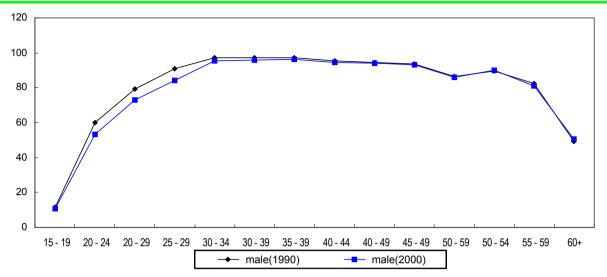
<XI-2> Participation Rate by Sex and Age Group

(unit: %)

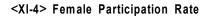
		1990			2000		
	Total	Male	Female	Total	Male	Female	
15 <i>-</i> 19	14.6	10.8	18.7	12.0	11.6	12.5	
20 – 24	62.8	60.2	64.6	57.2	51.6	60.8	
25 – 29	67.3	91.9	42.6	70.2	83.8	55.9	
30 – 34	74.0	97.2	49.5	72.1	95.4	48.5	
35 – 39	77.7	97.0	57.9	77.8	95.7	59.1	
40 – 44	78.4	95.7	60.7	79.0	94.4	63.4	
45 – 49	79.3	94.2	63.9	78.6	92.6	64.6	
50 <del>-</del> 54	75.4	90.6	60.0	72.8	89.2	55.2	
55 — 59	68.6	83.6	54.4	64.0	77.8	50.8	
60+	35.6	49.9	26.4	38.0	49.4	29.8	
total	60.0	74.0	47.0	60.7	74.0	48.3	

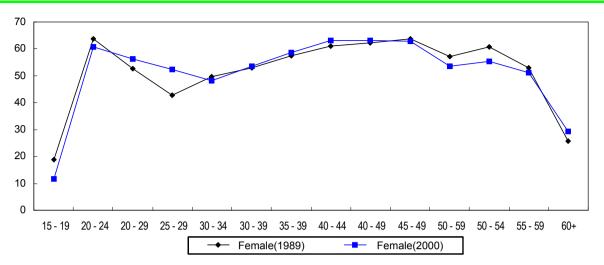














(unit:%)



	Total	Prof., Tech., Adm., Man.,	Clerical	Sales	Service	Agri.	Producti
1975	36.4	20.9	20.9	40.7	56.9	41.3	25.3
1980	38.2	25.4	32.7	43.7	58.1	43.8	27.6
1985	39.0	29.1	34.5	46.3	61.2	43.7	27.5
1990	40.8	35.9	39.9	47.5	61.0	46.3	30.2
1991	40.5	37.1	41.7	47.3	61.1	46.0	28.8
1992	40.3	38.4	40.2	47.3	61.9	46.9	27.3
1993	40.2	29.5	46.5	56.6	44.5	24.2	51.1
	Tatal	Man., Prof., Tech,	Olanka Olanka	Camina O Calaa	Skilled	Craft, Operaters	Elementa
	Total	Associated Prof.	Clerks	Service & Sales	Agri. & Fish.	& Assemblers	Occup
1994	40.4	27.3	50.0	58.0	46.3	21.9	51.0
	40.4	27.6	50.8	59.0	46.6	20.3	52.1
1995	40.4	21.0			<del>7</del> 0.0	20.5	
	40.4 40.7	27.0	51.6	59.9	46.9	19.8	51.6
1995							
1995 1996	40.7	28.2	51.6	59.9	46.9	19.8	51.6
1995 1996 1997	40.7 41.2	28.2 28.2	51.6 53.3	59.9 61.1	46.9 47.4	19.8 19.0	51.6 51.3





### <XI-6> Marital Status of Female Employed Persons

(unit:%)

	Never		Ma	arried	
	Married	Total	Married	Widowed	Divorced
1986	22.1	77.9	66.1	9.6	2.2
1987	24.1	75.9	63.2	10.3	2.5
1988	24.8	75.3	62.7	10.2	2.3
1989	25.2	74.9	62.4	10.2	2.3
1990	25.2	74.8	62.3	10.4	2.1
1991	25.1	74.9	62.6	10.5	1.8
1992	24.7	75.3	62.6	10.7	2.0
1993	25.2	74.8	62.2	10.8	1.9
1994	24.5	75.5	62.8	11.0	1.7
1995	24.4	75.7	62.7	11.3	1.6
1996	24.4	75.6	62.6	11.3	1.7
1997	24.7	75.3	62.2	11.5	1.6
1998	25.3	74.7	61.5	11.6	1.6
1999	25.2	74.8	61.7	11.6	1.5
2000	22.2	77.8	65.5	9.3	3.0





<XI-7> Monthly Wage and Job Duration by Sex

		Monthl	y Wage			Job Duration	
	Total (Won)	Male(A) (Won)	Female(B) (Won)	B/A (%)	Total (Years)	Male (Years)	Female (Years)
1985	314,213	386,346	180,319	46.7	3.6	4.3	2.2
1986	345,242	420,168	201,772	48.0	3.9	4.7	2.4
1987	378,560	461,461	227,055	49.2	3.9	4.7	2.4
1988	446,800	539,223	272,023	50.4	3.8	4.5	2.3
1989	524,638	622,295	328,763	52.8	4.0	4.7	2.6
1990	616,765	727,444	388,171	53.4	4.0	4.7	2.5
1991	733,520	861,099	466,179	54.1	4.2	5.0	2.6
1992	866,533	1,011,334	544,401	53.8	4.6	5.4	2.9
1993	956,531	1,103,893	602,655	54.6	4.6	5.4	2.8
1994	1,047,735	1,195,869	679,237	56.8	4.8	5.5	3.1
1995	1,195,996	1,360,821	790,392	58.1	5.2	5.9	3.4
1996	1,352,048	1,525,445	907,003	59.5	5.3	6.0	3.7
1997	1,473,746	1,651,435	1,006,679	61.0	5.6	6.2	3.9
1998	1,494,135	1,665,787	1,028,247	61.7	6.1	6.7	4.3
1999	1,538,386	1,720,969	1,093,243	59.7	5.5	6.2	3.8

Source: MOL, Survey Report on Wage Structure, various Issues.

