

(Notice)

The Korea Labor Institute extends the application submission deadline for Job Opening No.2020-09 (Research Fellow at the KLI) to September 7, 2020, 16:00 pm (Korea Standard Time). All qualified and committed individuals are encouraged to apply.

Korea Labor Institute Job Opening No.2020-09

## Job Opportunity for Research Fellow at Korea Labor Institute

As a government-funded research institute affiliated with the Prime Minister's Secretariat, the Korea Labor Institute contributes to employment and labor policy development and greater public awareness of labor through systematic research and analysis of labor issues in Korea. The KLI seeks Research Fellows to perform a crucial role in the research on Korea's labor market, industrial relations, and social policy. All qualified and committed individuals are encouraged to apply.

August 19, 2020

**President, Korea Labor Institute**

**Korea Labor Institute provides recruitment information based on blind hiring, which is also reflected in recruitment criteria.**

To prevent transmission of COVID-19, recruitment stage 2 (Interview and Personality Test) will be conducted online. On recruitment stage 3 (Thesis Presentation), applicants who reside overseas will present online (virtually), and applicants who reside in Korea will present on-site. (However, applicants who reside in Korea may also request to present online if circumstances are deemed to make this unavoidable.)

### 1. Recruitment Field

Classification	Recruitment Field	Number of Recruitment	Relevant Majors
Research Fellow (full-time permanent position)	Employment policy	2 persons	Labor Economics, Applied Microeconomics, Macro Economics, Demographic Economics, Econometrics, etc.
	Industrial relations and occupational safety	2 persons	Industrial relations, Sociology, HRM, Political Science, Economics, Occupational Safety, etc.
	Social policy (social security law)	1 person	Law, Social Policy, Economics, Sociology, etc.

## 2. Qualifications

- a. Must hold a doctorate degree in the relevant recruitment field (university professor, person with research experience in a research institute, etc.) or;  
Must hold and complete a doctorate degree in the relevant recruitment field by the end of December, 2020
- b. Must not be disqualified as indicated below

<p>※ Any person who meets any of the following criteria is disqualified.</p> <ul style="list-style-type: none"> <li>- Corresponds to any of the subparagraphs under Article 33 Paragraph 1 of the State Public Officials Act</li> <li>- Has had citizenship suspended or revoked by law</li> <li>- Has evaded obligatory military service</li> <li>- Is disqualified for recruitment as a result of pre-recruitment physical examination</li> <li>- Was dismissed from the KLI through a disciplinary action within the past two years</li> <li>- Had a job offer retracted by another public institution for having been hired through an irregular practice within the past five years</li> </ul>
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## 3. Documents for Submission

Submission Period	Documents for Submission	How to Submit
Upon applying for recruitment	<ul style="list-style-type: none"> <li>■ <b>Agreement on Collection and Use of Personal Information</b></li> <li>■ <b>Job Application Form and Qualifications Form</b> *When filling in education, career and other experiences in the application form, only write what can be supported by evidential documents such as diploma, etc.</li> </ul>	Enter on online recruitment system
	<ul style="list-style-type: none"> <li>■ <b>Evidentiary Documents for Qualifications (Doctorate Degree Certificate, Certificate of Expected Graduation, etc.)</b> *This is a procedural submission for the HR manager only to confirm that the applicant meets the qualifications, and will not be provided to the judges</li> </ul>	Attach on online recruitment system
	<ul style="list-style-type: none"> <li>■ <b>Final Dissertation</b> *Submit with the school name removed or deleted for blind hiring</li> </ul>	
	<ul style="list-style-type: none"> <li>■ <b>Summary of Dissertation (3 pages or less)</b></li> </ul>	
	<ul style="list-style-type: none"> <li>■ <b>Research Statement</b></li> </ul>	
	<ul style="list-style-type: none"> <li>■ <b>List of Research Activities (title, date, and presenter of research publication/performance, etc.)</b></li> </ul>	
	<ul style="list-style-type: none"> <li>■ <b>Thesis or Materials for Presentation (in ppt or pdf format)</b> *Scheduled for 30-minute presentation, 40-minute Q&amp;A</li> </ul>	
	<ul style="list-style-type: none"> <li>■ <b>Two Letters of Recommendation from an Adviser or Person in Relevant Field</b> *To be sent directly by the referee to <a href="mailto:kimpy@kli.re.kr">kimpy@kli.re.kr</a> by e-mail (by application deadline)</li> </ul>	Submit directly by referee Address: <a href="mailto:kimpy@kli.re.kr">kimpy@kli.re.kr</a>

<b>Before Thesis Presentation</b> (by those who passed the interview stage)	■ <b>Certificate of Undergraduate and Graduate Degree, Certificate of Graduation, Academic Transcript</b>	Attach on online recruitment system
	■ <b>Evidentiary Documents for Career and Experiences</b>	
	■ <b>Evidentiary Documents for Certificates</b>	
	■ <b>(if applicable) Certificate of Disabled Certificate</b>	
	■ <b>(if applicable) Certificate of Person Eligible for Employment Support</b>	
<b>※ Caution</b> 1. When filling in the application form, only write what can be supported by evidentiary documents such as certificates, diplomas, etc. 2. Submit documents with school name, date of birth, etc. removed or deleted for blind hiring. (if necessary, write in the form of '○○ University') 3. Application is disqualified when qualifications are not met. 4. Documents submitted prior to thesis presentation stage (by those who passed the interview stage) are procedural submissions for the HR manager only to confirm fact relevance in the applicant's application form, and will not be provided to the judges. 5. Application is disqualified upon confirmation of any inconsistency in evidentiary documents (including non-submission of documents) or false information.		

#### 4. Submission Method and Deadline

- Submission Method : Register on recruitment system
- Submission Deadline : by 16:00 on September 7<sup>th</sup> (Monday), 2020 (Korea Standard Time)
- Submission Address : <https://kli.recruiter.co.kr/>

#### 5. Recruitment Method and Timeline

Classification	Stage 1 Document Review		Stage 2 Interview and Personality Test	Stage 3 Thesis Presentation
<b>Eligible Applicants</b>	1. Those who submitted the application form by deadline 2. Those who meet qualifications		Those who passed Stage 1	Those who passed Stage 2
<b>Description</b>	Review eligibility of documents submitted by applicants		Have an interview and personality test (online)	Thesis presentation and Q&A *Overseas residents – online *Domestic residents – on-site
<b>Timeline</b>	2020.09.08. ~ 2020.09.13.		2020.09.14. ~ 2020.09.21.	2020.09.22. ~ 2020.09.29.
<b>Criteria for Passing</b>	Step 1	A majority recommendation by judges (screening test)	Score 80 points or higher	Score 80 points or higher
	Step 2	Score 80 points or higher (for those who passed Step 1)		

※ The list of successful applicants at each stage will be posted on the KLI website ([www.kli.re.kr](http://www.kli.re.kr)) or applicants will be notified individually.

- ※ The above timeline is subject to change according to circumstances and such change will be announced on the website or notified individually.
- ※ During Stage 3 Thesis Presentation, applicants who reside overseas will present online (virtually) to prevent transmission of infectious disease, and applicants who reside in Korea will present on the site. (However, applicants who reside in Korea may also request to present online in circumstances deemed to be unavoidable.)

## 6. Criteria of preferential treatment by recruitment stage

Classification	Stage 1 Document Review	Stage 2 Interview	Stage 3 Thesis Presentation	Note
Applicants from non-metropolitan areas	2%	2%	2%	
Applicants from areas with relocated public institutions	5%	5%	5%	
People with disability	5%	5%	5%	
Veterans or person of distinguished services to the state	6% or 10%	6% or 10%	6% or 10%	*Relevant statutes are applied mutatis mutandis *An additional 1% is granted to those who are eligible for an additional 5% by law

## ※Definition of eligibility for preferential treatment

Classification	Note
Applicants from non-metropolitan areas	Those who (expected to) graduated from/dropped out or are currently in/on a leave from a domestic university in a non-metropolitan area apart from metropolitan areas (Seoul, Gyeonggi, Incheon) based on the final academic degree up to the university (excluding graduate school or higher)
Applicants from areas with relocated public institutions	Those who graduated or are expected to graduate from a university or high school located in Sejong Metropolitan Autonomous City, Daejeon Metropolitan City or Chungcheong Province
People with disability	Those who can submit evidentiary documents pursuant to Enforcement Decree of the Act on the Employment Promotion and Vocational Rehabilitation for Disabled Persons
Veterans or person of distinguished services to the state	Those who can submit certificates of Persons Eligible for Employment Support issued by the Ministry of Patriots and Veterans Affairs pursuant to Enforcement Decree of the Act on the Honorable Treatment of and Support for Persons, etc. of Distinguished Services to the State

## **7. Others**

- a. Applicants from non-metropolitan areas and areas with relocated public institutions, people with disability, veterans or people of distinguished service to the state, etc. are preferentially treated pursuant to relevant statutes.
- b. The applicant shall be solely responsible for any disadvantage caused by errors or omissions in the application form, failure to meet qualifications, deficiency or non-submission of evidentiary documents, or being out of contact.
- c. Applicants who are eligible for the online (virtual) stage must be connected by the pre-announced time and shall be solely responsible for any disadvantage caused by connection failure or poor connection.
- d. If there are no qualified candidates, successful candidates may not be selected, and if the number of applicants is the same or less than the number of planned recruitment, there may be a re-announcement of the job opening.
- e. A reserve candidate may be selected in case the final selected candidate cannot be appointed due to reasons such as relinquishment of employment contract, cancellation of admission or other disqualifications.
- f. This job posting may be modified according to circumstances and any change will be implemented after it is reannounced.
- g. Submit your applications with enough time before the deadline as traffic on the website is expected to be heavy on the date of application deadline.
- h. For more details, contact the Human Resource Management Team (+82-44-287-6045).

**Korea Labor Institute**